






Brooklyn Chamber of Commerce: Paid Sick Days Survey September 2009


1. The NYC Council has proposed legislation that would mandate employers with 10 or more employees to provide each employee with nine paid sick days per year, while businesses with fewer than 10 employees would give five paid sick days. Businesses in violation of the rule would be fined \$1,000 per violation. Do you support this legislation?

		Response Percent	Response Count
Yes		31.1%	42
No		68.9%	93
<i>answered question</i>			135
<i>skipped question</i>			2

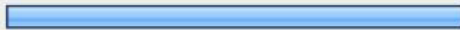

2. How many full-time workers does your company employ?

		Response Percent	Response Count
1-5		40.7%	55
6-9		14.1%	19
10 or more		45.2%	61
<i>answered question</i>			135
<i>skipped question</i>			2

3. Does your company currently have a policy in place for paid sick leave?

		Response Percent	Response Count
Yes		65.2%	88
No		34.8%	47
<i>answered question</i>			135
<i>skipped question</i>			2

4. If you answered yes to question 2, what is your policy for full-time employees?		
		Response Count
		87
<i>answered question</i>		87
<i>skipped question</i>		50

5. Are you a Member of the Brooklyn Chamber of Commerce?			
		Response Percent	Response Count
Yes		87.4%	118
No		12.6%	17
<i>answered question</i>			135
<i>skipped question</i>			2

6. Please provide additional comments/thoughts here:		
		Response Count
(See page 3)		53
<i>answered question</i>		53
<i>skipped question</i>		84

Selected comments from survey respondents:

“As a small business we have struggled to offer competitive salaries and benefits including paid vacation and health benefits. If paid sick is introduced as mandatory, we would have to re-consider the other benefits to keep our business viable.”

“We already struggle to keep overhead and insurance costs within reach. This will only cause additional businesses to shut their doors.”

“Many small business are struggling just to make ends meet. To pay for sick leave can make the difference between a small business staying in business, or shutting down altogether.”

“It is so difficult to run a business in NY, do not impose any more rules/regulations on us!”

“In this already difficult economy, this places an additional burden upon employers. The additional funds have to be allocated from somewhere, ie: end of the year bonuses or employee hours and I view this as very short sighted.”

“Is the City Council's sick day legislation separate from possible federal legislation regarding FMLA paid leave? If City Council bill is enacted our company will have to modify its current paid leave policy.”